Pioneer Archers Inc.

Title:	Policy & Procedures Manual		
Subject:	Code of Behaviour		
Responsibility:	Committee of Management		
Author:	President		
Effective Date:	3/4/2012	Replaces	New
Policy Number:	401	Pages	**3**
Next Review:		December 2014	

Code of Behaviour

Policy and Procedures Manual - 401

The Pioneer Archers are committed to providing a safe environment for the participation of athletes and spectators whether they be members, their families and friends, and other sporting personnel while attending an event. Angry, aggressive or other inappropriate behaviour will not be tolerated.

401.   **Code of Behaviour**[1]

a) Pioneer Archers firmly support the principles of making sport inclusive, safe and fair, and provide the following information as an intended minimum standards for anyone involved in the sport.

b) General Principles:

   i) Operate within the rules and spirit of the sport, promoting fair play over winning at any cost;
   ii) Encourage and support opportunities for people to learn appropriate behaviours and skills;
   iii) Support opportunities for participation in all aspects of the sport;
   iv) Treat each person as an individual;
   v) Display control and courtesy to all involved with the sport;
   vi) Respect the rights and worth of every person regardless of their gender, ability cultural background or religion;
   vii) Respect the decisions of officials, coaches and administrators in the conduct of the sport;
   viii) Adopt appropriate and responsible behaviour in all interactions;
   ix) Adopt responsible behaviour in relation to alcohol and other drugs;
   x) Act with integrity and objectivity, and accept responsibility for your decisions and actions;
   xi) Ensure your decisions and actions contribute to a harassment-free environment;
   xii) Do not tolerate harmful or abusive behaviours.

c) Athletes

   i) Give your best at all times;
   ii) Participate for your own enjoyment and benefit whilst respecting the needs of other athletes.

d) Coaches

   i) Place the safety and welfare of the athletes above all else;
   ii) Help each person reach their potential. Respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback;
   iii) Any physical contact with a person should be appropriate to the situation and necessary for the person's skill development;
   iv) Be honest and do not allow your qualifications to be misrepresented.

e) Officials

   i) Place the safety and welfare of the athletes above all else;
   ii) Be consistent and impartial when making decisions;
   iii) Address unsporting behaviour and promote respect for all people.

f) Administrators

   i) Act honestly, in good faith and in the best interests of the sport as a whole;
   ii) Ensure that any information acquired or advantage gained from the position is not used improperly;
   iii) Conduct your responsibilities with due care, competence and diligence;
   iv) Do not allow prejudice, conflict or interest or bias to affect your objectivity.

g) Parents

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[1] This document has been drafted from the Code of Behaviour template promoted by the Australian Sports Commission through the "Play by the Rules" promotion.

      i)   Encourage children to participate and have fun;

      ii)   Focus on the child's effort and performance rather than winning or losing;

      iii)   Never ridicule or yell at a child for making a mistake or losing a competition.

h) Spectators

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Notes

This is a compilation table of Policy 401 and includes the amendments made to the document by the Committee of Management. This table does not form part of the document.

Compilation table

Date	Version	Clauses Amended	Details and Comments
03/04/2012	1.0	All	New Policy